**UNIVERSITY FACULTY MEETING**

**Date/Time:** Tuesday, June 3, 2003  
**Place:** Little Theater  
**Prayer:** Dale Robertson  
**Present:** Craig Allen, Michael Allen, Randal Allred, Susan Barton, Doug Bates, Jeff Burroughs, Cheung Hwan Chen, Marynelle Chew, Don Colton, Gary Frederick, Paul Freebairn, Inoke Funaki, Sanoma Goodwill, Patti Hartford, Debbie Hartmann, Bob Hayden, Bill Hsu, Mark James, Bruce Kimzey, Keith Lane, Jared Ludlow, Marcus Martins, Jonathan Miller, Bill Neal, Doug Oba, Rose Ram, Tim Richardson, Dale Robertson, Eric Shumway, Max Stanton, John Taylor, Glad Tew, Jim Tueller, Ken Wagner, Gale Ward, Kathleen Ward, Mike Weber, Ned Williams, Bob Winget, Norman Wright (Recorder: Theone A. Taala)

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| 1. Faculty Survey | Susan Barton, FAC Chair, thanked all those who completed the survey, then reviewed the data generated.  
Top six in each area:  
**Accreditation Themes (Means)**  
1. Spiritual Development  
2. Leaders in Nations, Communities & Families  
3. General Education  
4. Meaningful Employment  
5. Intercultural Understanding  
6. Program Outcomes  
**Accreditation Themes (Top 3)**  
1. Spiritual Development  
2. Program Outcomes  
3. General Education  
4. Leaders in Nations, Communities & Families  
5. Meaningful Employment  
6. Graduates Serving in Target Area  
**Accreditation Themes (Top 3-Weighted)**  
1. Spiritual Development  
2. Program Outcomes  
3. General Education  
4. Meaningful Employment  
5. Leaders in Nations, Communities & Families  
6. English for Non-native English Speakers  
The question was asked what does this tell us?  
Responses:  
1. It does not tell us anything. For accreditation purposes we are looking at ways we can improve ourselves. The question should be where are we and where do we go from here? What do we want to continue to focus on?  
2. We need to look at leadership and employment because this is a Church school and spiritual development is expected.  
The Steering Committee will meet and narrow the themes to focus on for accreditation. | The WASC Steering Committee will review the results of the survey and the feedback from the meeting to propose appropriate themes.  
A request for writing teams to prepare short essays on each theme will be sent.  
Bill Neal will send copies of the minutes to the faculty. |
purposes. The faculty will be notified of the selected themes.

2. Discussion led by Jeff Burroughs

Faculty responses:
1. The Church does significant work on surveys and has instruments at their disposal that may be useful if *spiritual development* is an area of focus.
2. Program outcomes and general education have nothing to do with spiritual development but is the language of WASC. Spiritual development could prove to be a great discussion that will require that data and results be provided.
3. Should accreditation focus on *what we are* versus *where we want to improve*? “What we are is about 99% wonderful, but where we want to improve is probably smaller than what we are.”
4. The old focus on accreditation was sharing our best features. The new focus is what we really want to find out about ourselves.
5. Program assessment and general education will already include some of the themes that would allow more themes to be reviewed.
6. Spiritual development is very important, but because of the personal nature of spirituality may result in reservations in sharing this information. How can this be addressed as an institution versus individual development? (Comment on being spiritual vs. religiosity, e.g., meeting attendance, etc.)
7. Would it be an appropriate strategy to select three or more themes that we can easily handle and are most capable of arguing for the purpose of accreditation?
8. We should include work that has already been generated through committees, such as assessment, general education, etc.
9. A total of 86 individuals responded to the survey.

The meeting adjourned at 11:00 a.m.