**Topic:** Increase success in assisting BYUH graduates find meaningful employment

**Research Question:** How can BYUH improve student placement, particularly in Asia and the South Pacific?

**BYUH Context**

Placement includes obtaining gainful employment related to one’s course of study, satisfying personal employment needs outside one’s course of study, continuing on to graduate school, and/or enriching one’s home and family life while strengthening civic, professional, religious, and social affiliations.

**Specific Goals and Outcomes**

*(Kim to submit draft paragraph of this section)*

**Alignment**

One of the five goals of the university states that Brigham Young University—Hawaii will prepare men and women with the intercultural and leadership skills necessary to promote world peace and international brotherhood, to address world problems, and to be a righteous influence in families, professions, civic responsibilities, social affiliations, and the Church. Our Board of Trustees is particularly interested in our ability to achieve this objective in our target areas of Asia and the Pacific. In order to be a positive influence in our target areas, students must have professional opportunities (employment). Therefore, this theme relates to our ability to achieve the objective in our target area by providing career services for our students to assist them in obtaining employment.

**Process**

*(Kim and Daren to submit draft paragraphs of this section)*

**Assessment**

Over the next three years BYUH will centralize relevant existing data collected from Admissions, Registration, Alumni surveys and Departmental Surveys and establish a common framework for departmental analysis, job placement (career services) and student tracking. The data collected will identify and track addresses of graduates, degrees earned at BYUH, post-graduate education received, employment positions, self-assessment measures of
satisfaction with employment, the relevance of a BYUH education, and other measures as deemed appropriate.

We will form a committee consisting of representatives of the administration, career services, alumni organizations and the academic departments that review and produce an annual written report. This report will address the quality of information in this data bank and offer recommendations for improving information collected and stored. Among other responsibilities, this committee will 1) create a student employment supplement that will be incorporated into existing student and graduate surveys to ensure the regular updating of the information collected from alumni; 2) identify and implement the tools needed to collect, store and analyze the data so that this information is available to faculty, administration, student advisors and career services personnel; 3) create and maintain a country-by-country listing (for countries within the target area) of associations between potential employment categories (general work opportunities) and each degree offered by BYUH and the unique requirements for making the degree offered by BYUH recognizable by the government or regulating entities of each country; and 4) identify areas within the university organization that can contribute to the collection, maintenance and use of the information collected. This committee will review the relevance of the assessment data collected and to maintain a record the uses of these data by the various departments. The committee will maintain a series of websites for data collection and analysis purposes, with links and comparisons to other universities and data sources.